

Abdalla Abdelhadi Abdalla Hemed

Human Resource Manager

+249913005353
Dr_abdoe19@yahoo.com
Abo-aadam, Khartoum,
Sudan



PROFILE

More than 6 years of experience in the field of HRM. Experienced in; HR Best Practices; Strategic and innovative HR Executive who translates business vision into HR initiatives that improve performance, profitability, growth, and employee engagement, Learning, Staff Coaching, Mentoring and leadership development; launching programs to build high-performance workforce and develop future leaders, Change management and Organizational development for HR initiatives, HRIS technology, and corporate transformations, An adaptable, enthusiastic, conscientious and self-motivated individual with broad ranging experience. Possessing excellent communication skills combined with the ability to relate well to people at all levels and ensuring jobs are seen through from conception to successful completion.  EXPERIENCE

EDUCATION

UNIVERSITY OF SCIENCE
& TECHNOLOGY

2006 > 2010

Bachelor of Computer Science

Training courses

Modern Techniques in
Leadership training program
12-01-2020 > 16-01-2020

Human Resources Specialist
18-08-2020 > 11-09-2020

COMPUTER SKILLS

Expert user of MS Office Suite
Email, Social Media
IT Troubleshooting
Exceptional internet
Research skills

GENERAL SKILLS

Communication Skills
Conflict Management
Problem-Solving
Teamwork & Planning
Decision Making
Ethical

- **Royal care International Hospital** Apr 2019 > Current
Human Resource Manager;
HR generalist—recruitment, staffing, training, compensation, benefits, employee relations , Realigned compensation programs and salary administration to control accelerating costs , Re-invented and implemented new recruitment, and workforce development programs for both expatriates and local national hires to meet advancements in services, technology, and management , Introduced metrics-based performance management system with a heavy emphasis on operating results. Spearheaded value-add employee recognition and awards programs, Ensured legal compliance throughout human resource management.

- **MBR International** Aug 2017 > Mar 2019
Human Resource and Admin Manager;
Develops policies, directs and coordinates human resources activities, such as employment, compensation, benefits, training, and employee services, development, budget, labor relations. Take a leadership role in developing a culture that enables Initiated successful .employees to perform in accordance to a firm's objectives workforce planning, job realignment, employee involvement, and team-building Consolidated HR functions previously managed by several different .projects departments into a single consolidated organization to manage all generalist affairs.

- **Almoalem Medical City** Apr 2016 > Mar 2017
Human Resource Manager;
Coordinated and managed the human resource-related functions for the Hospital including recruitment, compensation administration, personnel records, employee contract administration, Equal Employment Opportunity, and compliance by the Hospital of personnel policies and Government laws and requirements.

- **Kuwaiti Specialized Hospital** Oct 2014 > Apr 2016
Human Resource Manager;
Responsible for the recruitment, training and development of staff, administers salaries, pensions and benefits, and looks after the health, safety and compliance by the Hospital of personnel policies.
- **PSO, IT manager Assistant;** Oct 2013 > Sep 2014
Provided all hospital services to customers, determined the IT needs of the hospital and implemented computer systems to fulfill the hospital's information systems requirements.

- **Royal care International Hospital** May 2011 > Nov 2013
Supervisor patient services officer. (Health Information System) HIS;
Supervised patient services staff, Maintained and enhanced providing patient services by organizing and evaluating services that was Provided from the hospital ERP system and patient services staff procedures.