



# Baha edeen Ali Hassan

## IT Manager

### Personal Information:

- **Name:** Baha edeen Ali Hassan Jah Elnabi
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### Summary of Profile:-

1. Currently I am Deputy Manager and Head of Projects management section at FBS (Which is **Core banking provider** for many banks inside Sudan and east africa ).
2. Working as Head of Software Production Department, successfully managing a team of 20 developers and business Analyst to provide Technical support/Customization/New Development to more than 15 Banks, inside and outside Sudan.
3. I have 20+ years of experience in Business Analysis/design, developing, managing and Implementing **banking applications** & Interfaces(FIB Bank, SSDB Bank , TIB Bank, SIB Bank, ...)
4. Extensive experience in all phases of business analysis, Design and Software Development from concept through implementation/Setup and support.

### Education Degrees:

1. Master in Computer Sciences (University Of Khartoum – Faculty of Mathematical sciences 2002)
2. BSc in Computer Sciences (University Of Khartoum – Faculty of Mathematical sciences 2000)

### Professional Certification:

1. Prince2 Foundation Certificate.
2. Prince2 Practitioner Certificate.

### Professional Training/Workshops/Conferance:

1. New Product Development course
2. Project management PMP course
3. Agile project management course
4. Dot-Finance Conference Rwanda - Kigali
5. New Manager workshop
6. Prince 2 Foundation workshop
7. Prince 2 Practitioner workshop
8. Presentation Skills Training course
9. Software Architecture Training course
10. Red Hat Linux System Administration Training course
11. ISO27001:2005 AUDITOR FOUNDATION Workshop
12. Advanced Training Package in SSL VPN and Firewalls Training Course



13. Integration Swift with Bank Application workshop
14. Key Management Skills workshop
15. Web Application with J2EE Training Course
16. Building Java web application workshop Training Course
17. Oracle DBA I & II
18. Swift Interface Manama-Bahrain

#### **Expertise:**

1. Experience in IT management (Manage Production Department about 20 engineers ).
2. Experience in Manage software project (Development, Implementation, Integration,... projects).
3. Expertise in managing Software Development and Support Departments
4. Experience in designing, developing/customization, testing and supporting RDBMS based applications, which involves programming with PowerBuilder tools Reports Builder, Window builder, and PL/SQL(stored procedures/Functions/triggers/Packages)
5. Experience in system analysis & Design
6. Experience in Team leading

#### **Professional Experience: ( 20+ Years )**

##### **1. Projects Manager/Deputy Manager : (2021 – present)**

###### **Responsibilities:**

- Manager activities.
- Leading **project** planning sessions.
- Coordinating staff and internal resources.
- Managing **project** progress and adapt work as required.
- Ensuring **projects** meet deadlines.
- Managing relationships with clients and stakeholders.

##### **2. Software Production Manager: (2011-2021)**

###### **Responsibilities:**

- Develop, manage and prepare best software development team.
- Guide, coach and mentor software development engineers.
- Provide project management and technical leadership for every aspect of software.
- Prepare lifecycle for different projects inclusive of research, development, design, evaluation, testing along with delivery to product management.
- Supervise architecture plus lead efforts to develop technical roadmap of all projects.
- Establish and stimulate software development standards and processes along with best practices for delivery of scalable and high quality software.
- Perform closely with Engineers, Developers and Product Management throughout organization to influence product development assisting or improving products.



- Develop relations with existing and prospective internal customers to interpret all individual requirements.
- Learn and display as how products would add value to respective business.
- Ensure top quality design reviews attaining business goals.
- Supervise resource allocation to assure attainment of apt business and personnel development goals.
- Involve in strategic plans to accomplish technical as well as business with leadership chain, team and with customers.
- Manage and execute software development projects from beginning to finish.
- Work beside the Project Manager to supervise project status.
- Collaborate effectively with all team members as well as hold regular team meetings.
- **Some Projects:**
  - Pentabank corebank implementation Alrowad Bank (2014)
  - Migrate to Mizan corebank Alrowad Bank (2015)
  - Mizan corebank implementation WNB Bank (2016)
  - Implement Switch Interface to Alsalam Africa Bank -Djibouti (2017)
  - Mobile Banking App – SSDB (2017)
  - Mobile Payment App (GMPP) – SSDB & SIB (2017-2018)
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### 3. Team Leader :Software Development (2009-2011)

#### **Responsibilities:**

- Ultimately responsible for ensuring the team is consistently delivering working software to the standards the department expects whether this be within an iteration or through a continuous flow model so that we are consistently delivering value to our company and our Customers.
- To ensure my team is always working on the highest priority works and is aware of the priority so that we are delivering the most possible value to our company and our Customers at any time.
- To ensure the team is self-organizing so that we take collective responsibility for the work we do. It is not my job to tell people what to do but to enable them to do it themselves.
- Responsible for any issues or problems within the team and to make sure they are dealt with appropriately so that we can “deal with disappointment early” rather than letting things become bigger problems later on.
- It is ultimately my responsibility that my team are adhering to the principles and practices we have committed to so that we are doing work efficiently and of the highest quality.



- To act as example to all the members of my team by being the person who most closely follows the principles and practices we have committed to so that everyone on my team feels confident they can too.
- To ensure no one person in my team is solely responsible for any task or activity so that we are able to continue working effectively when any of our team is away.
- Ensure the team is collaborating closely with our customers and understands their requirements so we have a good understanding of the problems we are trying to solve and we do not waste time on rework and more importantly are able to suggest appropriate solutions to their needs.
- **Some Projects:**
  - Add Report Engine to Pentabannk corebank (2014)
  - Implement new Pentabank Version – East Africa Bank Djibouti (2013)
  - Implement Cash Management & Reconciliation Module to FIB Bank
  - Implement Cash Management & Reconciliation Module to Alnile Bank
  - Implement Switch Interface to – East Africa Bank Djibouti (2014)

#### **4. Senior Software Developer : (2006-2009)**

- Design, develop and implement applications that support day-to-day operations.
- Provide innovative solutions to complex business problems.
- Plan, develop and implement large-scale projects from conception to completion.
- Develop and architect lifecycle of projects working on different technologies and platforms.
- Interface with clients and gather business requirements and objectives.
- Translate clients' business requirements and objectives into technical applications and solutions.
- Understand and evaluate complex data models.
- Design, develop and implement new integration.
- Execute system development and maintenance activities.
- Develop solutions to improve performance and scalability of systems.
- Guide junior software programmers and research assistants.
- **Some Projects:**
  - E-trade Banking Module (2004)
  - Switch ISO8583 Interface (2007)

#### **5. Lecturer : Teaching Computer sciences (2004-2006)**

- Prepare/deliver lectures
- Managing students' final results
- Managing Tutors
- Providing teaching resources and guidance to your tutors
- Designing appropriate tutorial content
- Managing student issues
- Student Consultation
- Be sure to locate your lecture and become familiar with the technology in the room.



## 6. Developer + System Administrator (2000-2004)

- Supply design and development projects on time and within budget.
- Perform business analysis and write specifications related to developed software.
- Develop software programs and applications passing through all stages.
- Analyze and resolve software errors accurately on time and provide required status reports.
- Help in preparation and documentation of program requirements and specifications.
- Suggest, plan and implement software improvements and upgrades.
- Write, translate and code software programs and applications commensurate to specifications.
- Assist in development and maintenance of user manuals and guidelines.
- Install software products for end users as needed.
- Resolve problems with software products or company software systems working with network administrators, systems analysts and software engineers.
- Control Users Permissions & Rolls
- Administration Backup & recovery activities
- **Some Projects:**
  - Accounting Management System (2002)
  - Trucks Operations System (2002)

### **Programming / DBMS / Development Tools / Skills:**

#### Programming Languages:

SQL , PL/SQL, Java, C++, powerbuilder, ...

#### RDBMS/DBMS:

Oracle 10g ,11g and 19C

#### Tools:

Sql Navigator, PISql Developer, Toad, SVN, GIT,...

Tsplus server, Jtrac ticketing system