

Resume

Surname:	Tamba	Date of Birth:	01/03/1977
First Names:	Kizito	Gender:	Male
Called:	Kizito	Nationality:	Tanzanian
Marital status	Married		
E-mail:	Kizitotamba2002@gmail.com , kizitotamba2001@aol.com , kizitotamba2002@yandex.com		
Skype	kizitotamba2002		
Phone:	+255 (0) 71 3088931 / +255(0)684432494		

Professional Profile

Competent and dedicated Nurse Educator with over 18+ years of experience adept at coordinating learning theories along with practical clinical nursing education. Capable of organizing student curriculum and teaching effectively with strong demonstration skills.

Worked primarily as a researcher, both on a team and individually, locating and analyzing records with minimal supervision, using public and proprietary databases.

Core skills

Registered Nurse

- Demonstrate understanding, knowledge, accountability and responsibility of the legal obligations for nursing practice.
- Demonstrate and maintain ethical nursing practice.
- Provide culturally appropriate care.
- Demonstrate effective communication.
- Ensure consistent and continuous holistic quality of care
- Maintain safe environment through the use of quality assurance and risk management strategies.
- Demonstrate effective managerial and leadership skills in the provision of quality nursing care.
- Demonstrate accountability for one's development and status as a professional Registered Nurse

Nurse Tutor

- Sound knowledge of clinical data, pharmacology, and the latest available treatment options
- Ability to provide demonstration regarding the use of equipment and develop effective training material
- Competent in developing and implementing educational plans for student nurses and interns
- Ability to collaborate with patient care staff and medical providers to decide on educational curriculum
- Capable of setting standards for clinical assessment of students to determine eligibility criteria for professional environment
- Proficient in MS Office Suite and Adobe Illustrator
- Strong interpersonal, communication, and organizational skills

Nurse Manager

- Develops and participates in Performance Improvement reports on a monthly/quarterly basis
- Provides employee counseling and initiates the disciplinary process when the manager deems it necessary
- Provides input to the development of the unit budget. Monitors daily unit productivity and addresses daily variances with the director
- Facilitates involvement of staff in Performance Improvement activities
- Monitors patient/physician/employee satisfaction and provides follow-up by developing action plan with the unit director
- Develops and finalizes unit schedules according to staffing guidelines

PROFESSIONAL EXPERIENCE

Registered Nurse/HIV Nurses (CTC)

Time	Company Name	Location	Role Title
04/2018- Present	Morogoro Regional Referral Hospital	Morogoro	<ul style="list-style-type: none">· Sound knowledge of medical terminology and symptoms of AIDS· Knowledge of diagnosis, management and treatment of HIV disease· Solid understanding of CRS HIV and AIDS Policies· Ability to educate patients about HIV, its treatment procedure and imbibe in them the virtue of patience· Ability to educate patients' families on caring and nursing for AIDS patients· Proficiency in treating patients with utmost love, care and tolerance· Excellent management and communication skills

Key Achievement/Projects

- WHO and national HIV guidelines
- Comprehensive counseling to stable and unstable patients initiated
- Community based HIV services successfully done
- Health education improved and reached to all client
- Treatment monitoring was successfully done
- Clients turnout increased
- Follow-up sessions were successfully done

Professional Nursing Tutor/ Academic Masters

05/2014 - to date **Location: Public Health Nursing School ,Morogoro, Tanzania**
Job: Academic Master

- Develop and implement educational activities both strategic and operational, including metrics to track and evaluate progress.
- Ensure campus compliance with state Department of Education, accreditation, regulations and policies, including coordinating the educational activities in the Institutional Effectiveness Plan (IEP)
- Research and identify trends and needs and establish program directions accordingly.
- Assess quality of program operations. Modify existing program services or creates new program offerings to maintain or enhance program standing.
- Set and communicate program priorities and performance standards and assess operations using these criteria.
- Coordinate strategies with college leadership staff to achieve desired
- organizational results in areas of customer satisfaction, student retention, graduation rates and satisfactory student progress
- Provide leadership to ensure campuses maintain satisfactory academic progress in the areas of attendance, grades, matriculation, and graduation.
- Assist in developing and managing the educational budget.
- Facilitate creative changes in educational programming, processes, and procedures.
- Develop business plans and projections for assigned education projects and proposed projects.
- Lead campuses in program direction, development of goals, and objectives.

Key Achievement/Projects

- Curriculum followed in all school activities properly
- Students performance was increased from 50% to 90%

Professional Nursing Tutor/ Principal/School Manager

05/2013 - **Location: Nursing Training College Sr. Dr. Thekla Nyangao, Lindi,**
04/2014 **Tanzania**

- Management Functions
- To implement the vision, mission and objectives of the school as outlined in its strategic plan
- To set up the curriculum according to national standards,
- To plan day-to-day activities and time schedules for students
- Taking on an adequate part of classroom teaching,
- To set up standards and instruments for assuring good, measurable quality of training offered to the students in line with the national standards,
- To establish an atmosphere conducive to committed teaching and learning,
- To help the school to be a friendly and attractive place for students and staff to live and work together,
- To working closely and supportively together with all the other school staff
- To working closely and supportively together with hospital staff in regard to planning and implementing the practical side of the training,
- To designing and implementing extracurricular activities
- Teaching theory and skills of supervision

Key Achievement/Projects

- School started as it was planned by donors under my supervision
- I succeeded to advertise the school to the whole country and even outside the country
- Curriculum followed in all school activities properly
- Students performance in their final examination was 100%
- Students discipline was impressive
- I succeeded to have the best school laboratory
- The graduate were able to be employed anywhere and at any station
- We had good collaboration with Amref headquarter and southern zone office
- I started the link between the school and the national library

Professional Nursing Tutor/ Deputy Principal

08/2004 – 04/2013 **Location: Nursing Training College Ndanda , Mtwara, Tanzania**

- Management Functions
- Teaching Practical Nursing Skills
- Teaching Nursing theory
- Bedside Teaching in General Hospital
- Bedside Assessing in General Hospital
- Assessing Nursing students in skills
- Assessing Nursing students in theory
- Ongoing improvement of teaching materials (Theory and Skills)
- Supervising internships
- Mentoring students
- Training students and colleagues in supporting learning processes
- Practice and supervision on mentoring a group
- Teaching theory and skills of supervision (peer to peer education)

Key Achievement/Projects

- I succeeded to renovate and improve the use of school library to students and even workers
- Curriculum followed in all school activities properly
- Students performance in their final examination was maintained 100% more than 12 years consecutively
- Students discipline was impressive
- I succeeded to have many community works and research done in those years
- The graduate were able to be employed anywhere and at any station
- I created a link with Germany organization called KAMARUTA which sponsored the school library equipments
- I started distance learning course to the school
- I started the link between the school and the national library

08/2001 – 12/2003 Professional Registered Nurse, Mental Health Nurse, Theatre Nurse, Medical Ward Nurse

- Providing nursing care for patients within the Operating Department.
- Performing Operating Department work in accordance with agreed policy, e.g.
- Participating in the supervision of junior staff.
- Discussing departmental policies and developing and discussing new procedures with Theatre Manager. Communicating policy changes to relevant staff.
- Assisting in the compilation of procedure manuals.
- Ensuring that appropriate stock levels are maintained in the Operating Department.
- Reporting to Theatre Manager or senior nurse, incidents of accidents, complaints, and defects in drugs, supplies or equipment.
- Participating in trials of new equipment and supplies and evaluation and serviceability of existing equipment.
- Assisting when required in bacteriological investigations in the Operating Department.
- Assisting medical and Para-medical staff from other departments with procedures carried out in the Operating Department as required.
- Carrying out duties of senior nurse in her absence.
- To participate in on-call duties to provide the Hospital with 24 hour cover.
- To promote and maintain good interpersonal relationships with all members of the Theatre team and with other Departments within the Hospital.

Key Achievement/Projects

- Supervised multiple groups of nurses both in the OP theatre and psychiatric unit between the year 2001 and 2004
- Managed a particularly difficult emergency situation by employing quick action thereby saving an accident victim's life
- Led junior nurses in driving patient care initiatives that enhanced patient satisfaction
- Corresponded appropriate information to patients, peers, managers, and physicians – decreased communication gap by 80%
- Developed and implemented a new patient care plan, increased patient confidence 55% which reduced even the waiting time
- I maintained operating room equipments' store and equipments were always available
- We maintained theatre aseptic technique and succeeded to reduce patient treatment time
- I reduced the number of patient who where referred to Mirembe national referral hospital after introducing a standardized treatment regimen and increasing follow-ups

EDUCATION

Qualification	Institution	Location	Year
Postgraduate Diploma in Hospital Management	Neu Ulm University,	Neu Ulm Germany	01/2008 -02/2010
Certificate in Operational Manager	Distance learning InWEnt	Germany	2011
Certificate in E-Learning Manager	Distance learning InWEnt	Germany	2009
Certificate in IT Instruction	Short course	Ethiopia	2007
Diploma in Health Personnel Education	Centre for Educational Development in Health Arusha (CEDHA)	Tanzania	01/2003 – 12/2004
Diploma in Nursing	Ndanda school of Nursing	Tanzania	09/1997 – 08/2001

5. OTHER RELEVANT EXPERIENCE

- National Nursing Curriculum Developer for NTA level 4-5-6-7
- National Teaching and Learning Material Developer for Medical professionals
- National Master Trainer for NURSE INITIATED MANAGEMENT OF ANTIRETROVIRAL THERAPY (NIMART)
- Integrated Management of Childhood Illness National Facilitator
- District Health Management Teams National Facilitator
- National Facilitator for Community Score Card for Health (CSC)
- National Master Trainer for Direct Health Facility Finance (DHFF) implementation (UGATUZI), the National rollout of improved Community Health Fund (ICHF) and Prime Vendor System (PVS)

6. ADDITIONAL SKILLS

LANGUAGES

Kiswahili Native

English Excellent
Germany Good

COMPUTER SKILLS

Ms-Office Word, Excel,
Power Point, internet,
Publisher

INTERESTS/HOBBIES

Travelling
Volley ball
Music
Reading
Writing

REFEREE

1. Dr. Augustino Hellar

Technical Advisor at
Jhpiego Tanzania

Mobile: +255 752242829

E-mail: ahellar@gmail.com

2. Dr. Daniel Kisimbo

Centre for Distance Learning
Morogoro National
Coordinator

Email address:

dtkisimbo@yahoo.co.uk

Mobile: +255762401122

Po box 1060

Morogoro, Tanzania

3. Dr. Lukia Ali

Centre for Distance Learning
Morogoro Deputy National
Coordinator

Email address:

matwins5@yahoo.com

Mobile: +255687451344

Po box 1060

Morogoro, Tanzania