

## 1. Contact Information and Qualification Overview



Name: Paulos Yaekim Gecho (**Bachelor of Pharmacy MPH, MBA-SCM**)

Sex: Male

Date of birth: **06/01/1988 G.C**

**Marital Status: Married**

**Mobile: +251913236641**

**E-mail:- [paulosyaekim@gmail.com](mailto:paulosyaekim@gmail.com)**

**Skype: paulosyaekim**

**CV Updated on: 17/12/2019**

**Key qualification and Experiences:** I am **Expert Pharmacist** with certificates of MBA-Supply Chain Management, Master of Public Health (MPH) and Bachelor of Pharmacy worked in international NGOs and government hospital for more than 9 years. I have key qualifications and experiences in Pharmaceuticals Logistics and Supply chain management (including Pharmaceuticals Supply planning, procurement, warehousing and distribution) mentoring health care services, in coordinating and delivering training at different levels. I have the ability to lead public events, self-motivated, able to deliver assigned responsibilities independently, very energetic to work with patience and independently in multicultural setting. I believe in working in team, able to handle joint responsibilities successfully with high problem-solving capacity with open and positive mind. I have strong verbal communication skill and knowledge with good report writing & computer skill of Microsoft suit.

## 2. Education:

- **Master's in public health (MPH)** from Wolaita Sodo University, Ethiopia, June 2017
- **MBA in Supply Chain Management** from Ashland/Lead Star University, **Sept 2018**
- **Bachelor of Pharmacy**, Jimma University, Ethiopia, June 2010
- **Diploma in Personal computer (PC)** from Exudates computer training centre on June 2008
- **Driving Licenses (Vehicle and Motor bicycle)**

### 3. Additional in-service Training I have taken

1. **Integrated pharmaceutical logistic system(IPLS)** training
2. **Global supply chain management** training
3. **Pharmaceutical Supply Chain Monitoring and Evaluation** training
4. **Pharmaceutical Distribution Management** training
5. **Basic Anti-Retroviral Therapy (ART)** training for pharmacists
6. **Paediatric ART training** for pharmacists
7. **Drug and therapeutic committee (DTC) and Rational Drug Use** training
8. **Auditable Pharmaceutical transaction system (APTS)** training
9. **Pharmaceutical Warehouse Operation Management(PWOM)** training
10. **Pharmaceuticals Forecasting and Quantification** training
11. **Emergency contraceptive pills (Misoprostol and Mifepristone) Rational use** training
12. **Medical equipment supplies and chemicals & reagents management** training
13. **Pharmaceutical Warehouse and distribution SOP** training
14. **Quality Management system** training
15. **Creative leadership** training
16. **Ethics and compliance** training
17. **Sexual Harassment awareness and prevention** training

### 4. Professional Experience:

#### A. International Medical Corps from July 22, 2019 up to now as Senior Medical Commodities Officer for Ethiopia Country office

- Lead Selection, quantification, Procurement of Pharmaceuticals/medical commodities for International Medical Corps Ethiopia Country Mission need, based on National/International Treatment protocol, morbidity data, population demography, stock status and IMC's priority for intervention
- Provide technical support on pharmaceuticals logistics and supply chain (including Pharmaceuticals Supply planning, procurement, warehousing and distribution) and rational drug use in all IMC supporting Refugee camps in Ethiopia and IMC Ethiopia Country office.
- Facilitate customs clearance-related procedures for pharmaceuticals procured from abroad
- Lead Local medical commodity's vendor Prequalification processes in collaboration with sector managers in order to ensure local medical commodities purchases/Procurement are made from approved sources when the situation permits
- Ensure a close follow up and updates of the National Drug Supply Regulation particularly in regards to Pharmaceuticals importation permits and restrictions

- Collaborate in budgeting and prepare Pharmaceutical and other medical commodities orders together with Senior Health, Nutrition and Logistic managers.
- Collect and analyse stock indicators according to physical/ automated records (stock levels, pre-stock-outs, over-stocking, donations, expired products, not moving stock, disposal across different projects and together with the respective sectors Managers take corrective decisions when necessary
- Regular technical visits to project sites to ensure appropriate follow-up of activities and management of field pharmacies supported/run by IMC
- Ensure the proper disposal of Pharmaceuticals and medical commodities according to National Regulatory Authority Safety standards and waste management protocols, and international standards
- Ensures that all inventories of Pharmaceuticals and medical commodities are updated, and participates in reporting according to IMC guidelines
- Ensure medicines and medical supplies are stored, transported and handled in keeping with IMC and international guidance to ensure safety and high quality assurance of pharmaceuticals;
- Maintain stock inventory and monitor consumption of pharmaceuticals and medical supplies in partnership with health and nutrition teams;
- Work closely with the program team especially the health and nutrition team during identification, request, procurement, dispatch and utilization of pharmaceuticals and medical supplies.
- Work with logistics and coordination team to predict needs and prevent pharmaceuticals stock rupture;
- Deliver, design and oversee training of pharmacy and logistics staff in pharmaceutical/ medical commodities supply chain management;

**B. Chemonics International Inc. USAID| GHSC-PSM Project from Oct 1/2016 to April 25, 2019 as Pharmaceuticals Warehouse and Distribution Specialist and Health System Strengthening Officer**

- Strengthen the capacity of Pharmaceuticals supply chain management and pharmacy services in collaboration with the government and other partners
- Collaborate with Regional Health Bureaus, Zonal Health Departments, Health Facilities and Ethiopian Pharmaceutical Supply Agency (EPSA) to promote availability of health commodities for HIV/AIDS, Malarial and RH/FP programs.
- Contribute to the functionality of regional and zonal health supply chain and pharmacy services technical working groups.
- Facilitated the selection, procurement, storage, distribution and rational use of medicines
- Coordinate with and support RHBs to conduct joint supportive supervision on health supply chain and pharmacy services activities conducted at regional and zonal levels.
- Work with and support RHBs to conduct regional and zonal level health supply chain management and pharmacy services review meetings

- Coordinate and collaborate with other regional project staff to strengthen the health supply chain and pharmacy services activities of RHBs.
- In collaboration with relevant GHSC-PSM Ethiopia team, document HSS field level best practices of the health supply chain system and pharmacy service.
- Lead the development and implementation of health care strategies and action plans including development projects, operations, capacity building and day to day activities for assigned PFSA locations.
- Work with PFSA storage and distribution to monitor available space against the forecast of arriving products and to facilitate delivery and distribution of PEPFAR, PMI and Population and Reproductive Health. Commodities within the PFSA system.
- Support implementation of Pharmaceuticals Warehouse and Distribution (W&D) strategies and action plans including day to day activities of PFSA Head office.
- Perform requested tasks in coordination with PFSA and other stakeholders to implement a national cold chain strategy for health commodities including identifying gaps in cold chain capacity and management, recommending solutions and providing project management for implementation of agreed initiatives.
- Assess and monitor distribution requirements and transportation capacity for integrated distribution and recommend solutions
- Support the development and implementation of short term and long term pharmaceutical commodity disposal options.

**C. Management Science for Health (MSH) International. USAID| SCMS Project from March 15, 2016 to Sept 30, 2016 as Pharmaceuticals Warehouse and Distribution Officer**

- Provided technical support on **pharmaceuticals logistics and supply chain (including Pharmaceuticals Supply planning, procurement, warehousing and distribution)** for Ethiopian Pharmaceuticals Supply Agency, Regional Health Bureaus and other partners
- Facilitated the selection, procurement, storage, distribution and rational use of medicines
- Conduct capacity building trainings and regular Supportive supervision on Pharmaceuticals Supply Chain Management
- Support routine Pharmaceutical warehouse and distribution activities in Ethiopian Pharmaceuticals Supply Agency
- Actively participate on National, Regional logistics review meeting, TWGs and Hub based meetings.
- Plan and follow the timely sending of RRFs by sites through Regional Health Bureau (RHB);
- Review, checked and analysed the quality of received RRFs for accuracy, completeness, accuracy and other data quality indicators and share the routine

data quality analysis result with Regional Health Bureaus, Zonal Health Departments, Health Facilities and Ethiopian Pharmaceutical Supply Agency (EPSA) for appropriate intervention

- Revised the Pharmaceuticals distribution route maps and schedule delivery for Ethiopian Pharmaceuticals Supply Agency.

#### **D. World Vision, USAID/E Preventive Care Package program as from February 1/2014 to March 31/2016 G.C as Regional Pharmaceuticals Logistics Officer**

- **Logistic manager Role:** Collect logistic related data, organize, plan and distribute Preventive Care Package (PCP) kits to health facilities under South Regional Health Bureau. Properly Select and quantify PCP products for PCP implementing health facilities in RHBs and Manage proper storage of PCP products in PCP store rooms Monitor health facility kit stock, expiry, and PCP related logistics data quality. Arrange and manage transportation for pharmaceuticals on time delivery of kits at health facilities and insured sustainable distribution of PCP pharmaceuticals to health facilities. Coordinating supervision of 50 health facility and 16 PLHIV community associations in SNNPR in implementing PCP program and follow sustainable supply of PCP kits.
- **Trainer and supervisory Role:** Conduct trainings and Regular Supportive supervision for health professionals working on preventive care for HIV patients under SNNP Region. Capacity building activity like training and supportive supervision on PCP Program logistics management for health workers, PLHIV associations and community volunteers in collaboration with NOSAP. Provide quarterly supportive supervision (both joint and routine Supervision) in preventive care package implementing health facilities and PLHIV associations in the Region.
- **Collaboration with Government staffs:** Support Regional Health Bureaus on PCP implementation on other health facilities from different donors. Work in collaboration with SNNP Regional Health Bureaus, Zonal Health Departments and Woreda Health Offices as well as PLHIV associations'. PCP program was well implemented in SNNP region and government has successfully owned the program. Sustainable product availability at health facilities maintain.

#### **E. Halaba General Hospital from Sept, 2010 to January 2014 G.C as Head of Hospital pharmacy**

- Significantly contributed in pharmaceutical selection, quantifications, and procurement and ensure availability of pharmaceuticals in the Hospital, promote and monitor rational drug use in the
- Plan, implement and monitor procurement of pharmaceuticals

- Active member of Hospital management team.
- Actively involve and monitor supply system performance by promoting staffs to implement Inventory control, warehousing and logistics management, LMIS properly as per national guidelines.
- Insured sustainable distribution of pharmaceuticals to different dispensing units in the hospital by approving IFRR form completed by the units,
- Managed proper storage of pharmaceuticals in different dispensing units in the hospital and in pharmaceutical store rooms
- Dispensing of pharmaceuticals and Patient counselling along with patient care both in outpatient dispensary and ART Pharmacy (HIV/AIDS patient care)
- Stock Monitoring to ensure drug availability and track drug expiry date

## 5. Technical skills and Competency

- Fully proficient in Microsoft Office word, Excel, and Statistical applications (SPSS and EPI-Info, ENA for SMART, WHO antho, GIS software, and WHO antro plus), and HMIS applications.

## 6. Language Proficiency:

- Excellent language skill in English, Amharic and kembatigna

## 7. References:

- **Abebe Alemu IMC Ethiopia PHES// Mob. Cell phone: +25113055916** Email: aalemeu@internationalmedicalcorps.org
- **Mulugeta Asefaw/GHSC-PSM HSS-FS Regional Coordinator//Mob. Cell phone: +251916826061| Email: masefaw@ghsc-psm.org**
- **Demisachew Lemma / GHSC-PSM WND Cluster coordinator /Mob. Cell phone: +251911459674| Email: dlemma@ghsc-psm.org**
- **Tigist G/Michael /PCP project SNNP regional coordinator, Hawassa//Mob. Cellphone: +251913577684| Email: [gmi\\_tigist@yahoo.com](mailto:gmi_tigist@yahoo.com)**
- **Hailu Bekele IMC Ethiopia Senior Health Program Manager//Mob. Cell phone: +251911481703| Email: hbekele@internationalmedicalcorps.org**