

HASHIR REHMAN FCCA, UAECA, CPA-PAK

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RESULTS-DRIVEN ACCOUNTING & FINANCE PROFESSIONAL

A results driven, self-motivated and resourceful finance manager with a proven ability to provide key financial data, support and reporting to assist in key business decisions. Having excellent communication skill and able to build strong relationships both within and outside of a finance department as well as effectively communicating financial information to non-finance colleagues. Possessing strong financial control, reporting skills, and rigorously ensuring that all statutory and corporate obligations are met.

CAREER OBJECTIVE

Skilled and talented person with extensive knowledge of data analysis. Possess good management and supervisory skills. Seeking a rewarding and challenging position that will give opportunities for professional growth.

CORE STRENGTHS & SKILLS

- » Financial Management » Business Strategy
- » MIS / Reporting » Advanced
- » Risk Management » Accounting and
- » Regulatory IFRS
- » Compliance Implementation
- » Audit Review / » Process
- » Compilation Improvement
- » GCC Corporate Tax » Problem Solving
- » VAT Planning and » Performance
- » Implementation Assessment
- » Decision making » Teamwork
- » Continuous learning » Time
- » ERP Implementation » Management

CAREER HIGHLIGHTS

Pricing & costing

Planning and forecasting

COSO and SOX compliance

Banking relations
management (L/C, L/G, P/B
etc)

Implementation of IFRS and
GAAPs

Financial Statement
Preparation and Analysis

Risk Management

Balance sheet management

Financial Modeling, Business
Plan and Feasibilities

Capital and Operational
Budgets

Implementaiton of VAT from
scratch

Hands on experience of
Accounting Softwares

Microsoft Dynamics and
Navision

Oracle, Sage, Quick Books

PROFESSIONAL LEARNING

CERTIFIED PUBLIC ACCOUNTANT (CPA) Institute of Certified Public Accountants of Pakistan	2016
UNITED ARAB EMIRATES CHARTERED ACCOUNTANT (UAECA) The Accountants & Auditors Association – UAE	2016
FELLOW CHARTERED CERTIFIED ACCOUNTANT (FCCA) Association of Chartered Certified Accountants – UK	2010
BACHELORS OF SCIENCE IN MATHEMATICS & STATISTICS Islamia University Bahawalpur – Pakistan	2003

PROFESSIONAL EXPERIENCE

GCS GERMAN CONCRETE WORKS GROUP – DUBAI (October 2017, to date)

German Concrete Works is a specialist company focusing on various types of flooring solutions and systems in Middle East, Turkey and Europe with its network of subsidiaries and sister concerns.

FINANCE MANAGER

Report directly to GM of the **consortium** (6 companies in GCC with full responsibility over financial, accounting and taxation matters and one each in Hungary, Austria, Turkey and Germany with certain finance, accounts and tax related responsibilities); serve as liaison, resource and primary point of contact for operations executives, management and accounting staff. Direct all areas of general accounting, receivables, payables and payroll etc. Provide a leadership role in all aspects of the company's financial operations and to manage treasury functions. Core Job duties include:

Financial Management and Reporting:

- ▶▶ Develop, streamline and enhance **financial management and reporting** processes;
- ▶▶ Accurate and timely preparation of **monthly/quarterly management accounts** and reports;
- ▶▶ Preparation of **annual financial statements** in accordance with applicable IFRSs;
- ▶▶ Oversee **treasury management** and **banking functions**;
- ▶▶ Planning of **liquidity** and **cash flow** of company on daily basis to long term planning;
- ▶▶ Effective **management of working capital**; and
- ▶▶ Provide robust **financial analysis** to support business **decision-making**.

Accounts Management:

- ▶▶ Manage a variety of fiscal and **accounting functions** pertaining to areas such as general accounting, **accounts receivables**, **accounts payables**, **payroll** etc.
- ▶▶ **Develop and implement financial policies**, procedures and goals for assigned areas.
- ▶▶ Prepare for and manage the **audit activity** and coordinate with external auditors.

VAT and Tax Management:

- ▶▶ Day to day **point of contact** between different areas of the business, advising on any **VAT issues** that may arise;
- ▶▶ Monitor the **changes in VAT legislation** and how the changes affect the business, taking **appropriate action** to take maximum advantage of the changes;
- ▶▶ To update and **train technical and non-technical staff** to maximise **VAT awareness** and to reduce compliance risk;
- ▶▶ Provide **advice on VAT clauses** for supplier and client contracts;

- » Manage the timely **completion, submission & payment** of accurate **Group VAT returns** to FTA-UAE;
- » Ensure **compliance with indirect tax and fiscal requirements**;
- » Ensure the **integrity of the VAT & ERP systems**;
- » Manage **external tax advisors** in regards to **tax reporting and compliance** obligations for **GCC entities**;

Budgeting:

- » Manage and oversee the **budgeting process** including assumptions, guidelines and **effective planning**.

Risk Management:

- » Review and if required, further develop robust **financial policies and control procedures**.
- » Develop **risk management strategies** and processes.
- » Ensure **internal controls** and systems are **effective and efficient**.
- » Assist Business teams in **contract pricing** including review of significant terms and conditions of the contract.
- » **Subcontractor and vendor management**.

Relationship Management:

- » Develop relationships with banks for the **management of loan covenants** and other **banking facilities**.
- » Develop and maintain effective communication and **positive working relationships** with the **internal and external stakeholders**.

Human Resource Management:

- » Actively **manage Finance team members**, in accordance with the organization's HR policies and processes. Provide **support** to finance teams and **ensure excellence** in service delivery, including assistance in **professional development**.

Ad-hoc:

- » **Ad-hoc projects** as assigned by executive management. Currently undertaken the **VAT implementation** in the company from scratch and **New ERP System Implementation**, transition and transform existing data as required.

Personal Development:

- » Instigate **personal and professional development** needs with the General Manager based on specific **job-related competencies**.

RÖDL MIDDLE EAST – DUBAI

(September 2012, to September 2017)

Rödl Middle East is a multi-disciplinary professional service firm offering audit, accounting, tax, legal and business consulting services and is member firm of **Rödl & Partner** that have presence in 40 countries through its 91 offices.

FINANCIAL CONTROLLER / MANAGER

Financial Controller / Manager of 20 plus accounting services engagements from initial accounting, to finalization of financials and audits. Involved in finance and accounting department management team, allocating staffing resources, and reviewing efficiency of the department personnel. Providing effective financial leadership to a finance team, to enable strategic foresight into the business and also provide knowledgeable and accurate information to colleagues and senior management.

- » Operate as **outsourced controller** for various clients, reviewing financial activity, GL entries, budgets and projections;
- » Overseeing all aspects of **financial control** in the business;
- » Providing financial, commercial and **strategic support** to the business;

- » Preparation of **management information** from source data;
- » Producing monthly **management accounts**, budgets and forecasts;
- » Presenting monthly results, **budget variances** and ad-hoc analysis;
- » Involved in Business Planning, P&L, Balance sheet & **liquidity planning**;
- » Overseeing **internal financial controls**;
- » Producing **meaningful commentary and analysis** of financial data;
- » Preparation and reporting of **income and expense forecasts** to senior management;
- » Developing, managing and **motivating a team of finance** professionals;
- » Reviewing new & existing **business models** and capital appropriation requests;
- » Worked as part of a **multi-site/multi culture** organisation;
- » Identify and develop controls and processes to ensure all **risks and opportunities** are highlighted;
- » Met with boards of directors, finance committees, executives and management to provide **project results**, recommendations and general consulting services;
- » Supporting assurance teams for all **tax related aspects** of financial audit which include **VAT**, corporate income tax, **transfer pricing**, personal income tax, tax facilities, exemptions from taxes, other taxes like customs duties, stamp duties, etc;
- » Implementation of **new accounting standards** (such as IFRS 15 – early adoption) and related changes in accounting software; and
- » Assist in **implementation of ERP** system.

GRANT THORNTON PAKISTAN – LAHORE

(November 2007 to August 2012)

Grant Thornton Pakistan under name of Anjum Asim Shahid Rahman is a leading firm of chartered accountants and management consultants committed to providing the highest quality of professional services in accounting, auditing, taxation and consultancy.

ASSISTANT MANAGER – CORPORATE FINANCE

Joined the Advisory Services department of firm as Assistant Manager – Corporate Finance on gaining ACCA membership. Worked along multi-discipline professionals on various assignments for pool of clientele. During my career at GT Pak, I learned and mastered my skills in corporate finance advisory, accounting and auditing. Other professional achievements/developments include:

Preparation of Financial Feasibilities, Business Plans and Raising Finance:

- » Identifying the client's funding requirement and **providing advice** on the client's current and optimum funding structures;
- » Preparation of **detailed financial models**, feasibilities, business plans and presentations thereon;
- » Identifying and approaching potential sources of finance and **giving presentations**;
- » **Providing assistance** in the negotiation of terms with providers of finance;
- » Prepare **Business Plan** for organizations to collaborate with private sector investor; and
- » Development of a detail Financial Model and **Transaction structure**.

Corporate and Financial Analysis and Reviews and Strategic Business Advice:

- » Carry out a **strategic review** of the corporate strategy of the business to develop or fine-tune the strategy as a means of maximizing shareholder value;
- » Carry out a review of options involving the identification and financial evaluation of a range of options, **recommending the option** that maximizes shareholder value and enabling the shareholders or directors to make an informed choice;
- » Preparation of **Capital and Operating Budgets** and **variance analysis**;
- » Conducted an **analysis of financial feasibilities** and prepared **review reports** after review of forecast models or financial projections; and

- » Development of management tools to measure and analyse financial and operational information (e.g. **financial ratios**, **key performance indicators**, sales forecasting platform, integrated budget model, product pricing, and **management reports**).

SUPERVISOR – AUDIT

Transferred to the Audit department of firm as Senior Auditor and worked my way up to Supervisory role. I conducted different audit assignments during the tenure as a team member and eventually as team lead. Other professional achievements/developments include:

Statutory, External and Internal Audits, Risk Assessments and Internal Control Evaluation:

- » Effective planning and co-ordination of assignments to **meet stringent deadlines**, including the supervision, training and motivation of team members;
- » Conducting business and **audit risk assessment** through client meetings and via research & analysis;
- » **Ensuring compliance** with the requirements of International Standards on Auditing (ISAs) for audit engagements;
- » Liaising with, and developing **good working relationships** with clients to deliver engagement expectations;
- » **Co-ordinating** with professionals in various fields like legal, actuarial, taxation and information technology;
- » Assisting clients in **preparation of financial statements** in accordance with International Financial Reporting Standards (IFRS), corporate laws and other directives of regulatory authorities; and
- » **Evaluating internal controls**, identifying control deficiencies & suggesting appropriate recommendations to management.

GENERAL SALES TAX (GST / VAT) ANALYST

Joined the Advisory Services department of firm as a General Sales Tax (GST / VAT) Analyst and grown to position of Senior GST / VAT Analyst during three years of Practical Experience gained to achieve ACCA membership.

PROFESSIONAL REFERENCES

Will be provided as and when required.

PERSONAL DETAILS

Nationality: Pakistani
Driving Licence: UAE Driving Licence