

# **CURRICULUM VITAE.**

**Name** : RICHARD ODONGO GOWI  
**Address** : P.O. BOX 322 – 00208 NGONG HILLS.  
**Mobile** : +254724259785  
**Email** : rgowi@yahoo.com

## **1. QUALIFICATIONS**

I am an advocate of the high court of Kenya with a current valid practicing certificate experienced in telecommunication industry, legal research and drafting (both legal and non legal research) and human rights having worked in firms that deal in the same extensively. I am also experienced in policy formulation in mercantile law having done the same through the technical assistance of Foreign Investment Advisory Services a subsidiary of the World Bank. I am also computer literate with excellent skills in professional typing, desktop computer packages as well as basic programming skills including maintenance, networking and trouble shooting. I am currently working for Huawei Technologies where I head the legal department on technical issues. I am a member of Law Society of Kenya, Law society of East Africa, Victory Fellowship International and telecommunication in-house counsels.

## **2. CAREER OBJECTIVE**

I am keen to build a career in the Legal Profession with interest in corporate law in telecommunication field while utilizing my research ability in a multi cultural corporate environment. This will enable me to utilize my theoretical and practical skills in Law in any Organisation that deals with modern socio-legal issues and conventional, contractual assignments while enabling me to learn more about the dynamism of the society with the sole objective of achieving holistic development.

## **3. ACADEMIC BACKGROUND.**

<b><u>Date</u></b>	<b><u>Institution</u></b>	<b><u>Examination &amp; Grades</u></b>
2004	Kenya School of Law	Post Graduate Diploma in Law
2003	Centre For Human Development	Community Health Worker
2002	Bangalore University (India)	Bachelors in Legal Laws (LL.B)
2000	Aptech Computer Centre	Diploma in Information Systems Management (DISM)
1999	Bangalore University (India)	Bachelors in Academic Laws

## **4. WORKING EXPERIENCE.**

2007 – todate Legal Manager  
**Huawei Technologies Co.,Ltd.**

Huawei Technologies is a world leading telecom solutions provider focused on building long term partnerships with telecom operators. Huawei products and solutions are deployed in over 100 countries and serves 45 of the world's top 50 Operators as well as over One Billion users worldwide. Services provided in Kenya

currently include 4G Value Added Services, CRBT, Cloud Services, IoT, Smart City, Broadband services and other Telecommunication related services.

**Responsibilities:**

I joined Huawei as a legal assistant and was promoted to legal officer within Six months of employment and was thereafter promoted to be a legal manager after winning the outstanding employee of the year. My daily work includes legal advice on matters affecting the company, dispute resolution through negotiation, local and international arbitration and litigation, review of legal contracts with operators, service providers, suppliers. I also work with HR department and the Administration department to ensure compliance with the relevant laws and smooth operation of services within the office. I also ensure that we comply with the regulations of Communications Authority of Kenya (CAK) which is our regulator while borrowing the best practices from International telecommunication Union (ITU). I am also responsible for drafting and execution of other legal documents which include application for type approvals, Memorandum of Understanding, Non Disclosure Agreements. Work permits applications, Power of Attorney and various financial documents especially where the contract involve vendor financing. Given the multicultural nature of Huawei, I also offer orientation to new staff and visitors visiting Kenya who might not be aware of the local culture and practice. I also coordinate all the lawyers for the East Africa Region as the Chairman of the Legal Affairs Department for our branch offices in East and Central Africa.

**Achievements:**

The achievements in Huawei over the period I have served include winning a training opportunity to china on Contract negotiation Skills. I have been incorporated in the global team of leading counsels and I have negotiated contracts for Tanzania, Uganda. Congo DRC Ethiopia and Somalia.

2005 – 2007 State Counsel (Researcher),

**Regulatory Reforms for Business Activity in Kenya.**

This was an inter-ministerial committee that was mandated to a holistic research on the business climate in Kenya under the technical assistance of Foreign Investment Advisory Services (FIAS) a subsidiary of the World Bank.

**Responsibilities:**

As a researcher I conducted interviews and consultations with the various stakeholders consisting of the regulators and the business community in Kenya so as to streamline the investment climate in Kenya. I also undertook extensive research to benchmark Kenya vis a vis other economies so as to make appropriate recommendations on the way forward based on modern trends and experiences in other jurisdictions.

The committee's work involved minimal uses of paper work given the ICT capacity within the Committee and this further enhanced my capacity and sufficiency in service delivery.

**Achievements:**

The committee drafted the Statute Law Miscellaneous amendment Bill No 2 that transformed the investment climate in Kenya from the control regime to a regulatory regime. We also as a team drafted the Licensing law Bill which was latter on enacted by parliament with no single amendment. The bill was

appreciated by the World Bank and as a result Kenya was ranked 2<sup>nd</sup> best reformer in Africa in the Ease of Doing Business publication of the World Bank.

2004-2005      Legal Assistant,  
**Shapley Barret & Co. Advocates**, Notaries Public & Commissioners For Oaths  
Prudential Assurance Building, Wabera Street  
P.O. Box 40286 – Nairobi, Kenya  
Tel: 222731 / 2/3

**Responsibilities:**

- Drafting pleadings, opinion writing, preparing cases and attending court interviewing clients and establishing facts. Registration of documents, calculation of stamp duty, searches, winding up of estates, all aspects of civil and criminal litigation, court routine, land office,
- As a legal assistant I am able to understand fully the aspects of law and its procedures and be extensively familiar with subject areas of law that a court hall practicing advocate needs to understand.
- In addition I learnt how to interview clients and take instructions, to compose and dictate letters, drafting of conveyances, leases and mortgages, carrying through the entire transactions from negotiation to settlement, formation and winding up of companies and partnerships.

**Achievements:**

The Law firm Shapley Barret was voted the best Law firm for the year 2004 - 2005 by the Law Society of Kenya. Thanks to our dedication and commitment to the firm.

2003 – 2004 - Research Assistant, (pupilage) Kenya Law Reform Commission  
Re-Insurance Plaza, P.O. Box 34999 Nairobi.

Kenya Law Reform Commission is a government body mandated with the task of research so as to reform, transform and modernize the laws of Kenya to be in line with the modern trends in the world. In this effort, the Commission works closely with the private sector to achieve its aim.

**Responsibilities.**

- Library based research on the various laws impacting on Kenya. Giving an analytical comparison on the same with other jurisdictions as well as judges interpretations of the same.
- Preparing reports on the various laws impacting on Kenya and giving a comparison on the same with other jurisdictions.
- Rapportouring at workshops and preparing reports on the same.
- Organizing workshops including travel arrangements, preparing venues and other logistical arrangements as to ensure maximum utilization of the resources available.

- Liaising with other research officers on the various tasks of the commission.

I accepted this once – in – a lifetime challenge, which offered me invaluable lessons in the importance of teamwork, shared responsibility and leadership. I am now seeking to apply these skills and transfer them to my every other undertaking.

### **Achievements:**

The Commission over saw the Prison reforms in Kenya from retributive centers to Correction centers. I initiated the access to justice programme that has now been approved and all that remains is its enactment.

2002: Research Assistant, Research Advisory Services, Nairobi.

#### **Responsibilities:**

I was in charge of data collection interpretation and documentation. The theme was tourism trends in Kenya in relation to other East African countries.

2001-2002: Field Officer, Kenya Evangelical Rural Urban Development Outreach (KERUDO)

I was in charge of program implementation. Thus assisted other team members so as to ensure maximum success with the limited resources that we had. I utilized this opportunity to sensitize the people we were working among about Human Rights and the impact of culture on development.

## **5. Skills, Experience and Personal Attributes**

### **i. Leadership and Presentation Skills**

I am an articulate speaker. I am also a member of Victory Fellowship International (VFI) the Kenya Chapter where we advocate for positive behavior among the youth in various University campuses and colleges. I served as the brothers Leader. I served as the Kenyan representative in the Foreign International Students Association (FIAS) which is an umbrella body for foreign students while a student

### **ii. Willingness to Embrace New Ideas.**

In my willingness to embrace new ideas I undertook personal study and I have always deviated from my area of study right from my university days where I undertook a Diploma in Information Systems Management. I latter on while serving in the Law Reform Commission developed interest regulatory matters and this saw me move to Foreign Investment Advisory Services (FIAS) and while serving with FIAS I developed an interest in Telecommunications and this saw me move to my current Job with Huawei Technologies where I have moved from Turnkey projects, to transmission projects to service projects. With the advent of Fibre Optic, I was incorporated in the National Fibre Optic Backbone Infrastructure (NOFBI). I have since been supporting the both the Cloud services and IoT teams to roll our various products. I am also a trained community health worker with the Center For Human Development. I regularly undertake my own research via the Internet and numerous journals to determine current trends and identify

applications to my own work and the latest developments in the Telecommunication world.

### **iii. Ability to motivate others**

While serving in the various organizations I have had the pleasure of serving in I motivated my colleagues to optimize our resources for the good of the society and this has seen me leadership roles in the organizations I have worked under and I have maintained a legacy with all my colleagues. While at Bangalore University, I was a member of **ICCR** – Indian Council For Cultural Relations. This organization comprised of people from various countries and I showcased the African lifestyle as a model culture. Despite my limits as a student I integrated well with the other members and was actively involved in planning the schedules of the organization. a result traversed the vast sub- continent of India As the Financial incharge of **VFI**, I organize outreaches, seminars and conferences and we achieve most of our goals as a result of the team spirit and determination to succeed that we entrenched among ourselves.

### **iv. Personal Attributes**

In addition to successfully completing my law degree course at Bangalore University, I am goal oriented and hardworking individual, adopts easily to different working environments and relate well to diverse background and capable of handling challenging situations. I couple these attributes by the fact that I a am self driven individual with strong interpersonal and analytical skills, innovative with the ability to provide practical solutions, work well both independently and in teamwork with high integrity, willing and able to take increased responsibilities whenever required. I couple these with excellent planning, coordinating and leadership skills.

## **5. HOBBIES**

Hobnobbing, football and Chess

## **6. REFEREES**

Rev. Meshack O. Okumu  
Ngong Pentecostal Church  
P.O. Box 498  
Ngong-Hills Tel: 0733-763434

Mr. Matthew Kimanzi (Principal State counsel)  
Kenya Law Reform Commission  
P.O. Box 34999 00100  
Nairobi. Tel 0733718784

Dr. Alex Fares  
P.O. Box 66430 00800,  
Nairobi. Tel 0734800040